UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

SABRINA HART and REKA FUREDI)
on behalf of themselves, all) Case No. 09-CV-3043 JGK/THK
similarly situated, and the Proposed)
New York Rule 23 Class,)
)
Plaintiff,)
,)
V.) AFFIDAVIT OF
) E. MICHELLE DRAKE
RICK'S CABARET INTERNATIONAL INC.,)
RCI ENTERTAINMENT (NEW YORK) INC.,)
PEREGRINE ENTERPRISES, INC.,)
)
Defendants.)
)
	, , , , , , , , , , , , , , , , , , ,
STATE OF MINNESOTA)	
) ss	
COUNTY OF HENNEPIN)	

E. Michelle Drake, being duly sworn, states as follows:

- 1. I am one of the attorneys for the Plaintiffs in the above-entitled matter. I have personal knowledge of the facts set forth in this Affidavit and if called as a witness for this purpose, I could and would testify competently under oath to them.
- 2. I submit this Affidavit in support of Plaintiff's Motion for Rule 23 Class Certification.
- 3. A true and correct copy of the following documents are attached hereto to as exhibits:

EXHIBIT 1: Printout of http://www.ricks.com/pressreleases/22/pr.aspx;

EXHIBIT 2: Entertainer Charge Summaries;

EXHIBIT 3: Correspondence to Judge Lynch, dated January 26, 2009, in

Imbeault v. Rick's Cabaret Intern'l, et. al, No. 08-CV-5458

(S.D.N.Y.);

EXHIBIT 4: Correspondence from Jeffrey Kimmel to E. Michelle

Drake, dated February 9, 2009;

EXHIBIT 5: Correspondence from E. Michelle Drake to Jeffrey

Kimmel, dated February 18, 2009, with attachments;

EXHIBIT 6: Excerpts from Plaintiffs' Discovery Requests to

Defendants, Set I;

EXHIBIT 7: Correspondence from Jeffrey Kimmel to Steven A. Smith,

dated November 20, 2009;

EXHIBIT 8: Excerpts from Rick's Cabaret Int'l, Inc., Annual Report

(Form 10-K), dated September 30, 2005 Amended;

EXHIBIT 9: Excerpts from Rick's Cabaret Int'l, Inc., Annual Report

(Form 10-K), dated September 30, 2006;

EXHIBIT 10: Entertainer Guidelines Effective early 2009;

EXHIBIT 11: Entertainer Guidelines Effective late 2007;

EXHIBIT 12: Entertainer Guidelines Effective early 2007;

EXHIBIT 13: Entertainer Guidelines Effective 2006;

EXHIBIT 14: Entertainer Guidelines Effective early 2005;

EXHIBIT 15: Summary of Relevant Entertainer Guidelines Enforced

During Class Period;

EXHIBIT 16: Dance Dollar Purchase Form;

EXHIBIT 17: Plaintiffs' redacted Form 1099's;

EXHIBIT 18: Dance Dollar Reports;

EXHIBIT 19: Plaintiffs' Preliminary Questions for Submission to

Finder(s) of Fact & Law on Behalf of the Proposed Class;

EXHIBIT 20: Login Reports;

EXHIBIT 21: Order on Class Certification in Zajkowski, et al v. RCI

Entertainment (Minnesota), Inc. d/b/a Rick's Cabaret,

Court File No. 27-CV-07-26436 (Minn. Dist. Ct.);

EXHIBIT 22: White v. OSI Collection Services, Inc.,

No. 01-CV-1343(ARR), 2001 WL 1590518

(E.D.N.Y. Nov. 5, 2001);

EXHIBIT 23: Harris v. Messerli & Kramer, P.A.,

No. 06-CV-4961 (PJS/JJG), 2008 WL 508923

(D. Minn. Jan. 2, 2008);

EXHIBIT 24: Chan v. Sung Yue Tung Corp.,

No. 03 Civ. 6048 (GEL) 2007 WL 313483

(S.D.N.Y. Feb. 1, 2007);

EXHIBIT 25: Delgado v. Ortho-McNeil, Inc.,

No. 07-263, 2007 WL 2877238 (C.D. Cal. Aug. 7, 2007);

EXHIBIT 26: Krebs v. Canyon Club, Inc.,

No. 10431/08, 2009 WL 440903 (N.Y. Sup. Ct. Jan. 2, 2009)

EXHIBIT 27: Reich v. ABC/York-Estes Corp.,

91 Civ. 6265(BM), 1997 WL 264379

(N.D. Ill. May 12, 1997);

EXHIBIT 28: Toure v. Cent. Parking Sys.,

05 Civ. 5237, 2007 WL 2872455

(S.D.N.Y. Sept. 28, 2007);

EXHIBIT 29: Dziennik v. Sealift, Inc.,

05 Civ. 4659, 2007 WL 1580080

(E.D.N.Y. May 29, 2007);

EXHIBIT 30: Alba v. Papa John's USA, Inc.,

No. CV 05-7487, 2007 WL 953849

(C.D. Cal. Feb. 7, 2007);

EXHIBIT 31: Krzesniak v. Cendant Corp

C 05-05156, 2007 WL 1795703 (N.D. Cal. June 20, 2007);

EXHIBIT 32: Tierno v. Rite Aid Corp.

No. C 05-02520, 2006 WL 2535055

(N.D. Cal. Aug. 31, 2006);

EXHIBIT 33: Chun-Hoon v. McKee Foods Corp.

No. C-05-620 VRW, 2006 WL 3093764

(N.D. Cal., Oct. 31, 2006);

EXHIBIT 34: Torres v. Gristede's Operating Corp.,

No. 04 Civ. 3316(PAC), 2006 WL 2819730

(S.D.N.Y. Sept. 29, 2006);

EXHIBIT 35: Reed v. TJX Cos.,

2004 WL 2415055 (N.D. III. Oct. 27, 2004);

EXHIBIT 36: 3004 Albany Crescent Tenants' Ass'n v. City of New York,

No. 95 Civ. 10662 BSJ, 1999 WL 1067891

(S.D.N.Y. Nov. 24, 1999);

EXHIBIT 37: Lewis v. Nat'l Fin. Sys., Inc.,

No. 06-1308, 2007 WL 2455130

(E.D.N.Y. Aug. 23, 2007);

EXHIBIT 38: Reyes v. Carnival Corp.,

04-21861-CIV, 2005 WL 4891058

(S.D. Fla. May 25, 2005);

EXHIBIT 39: Deposition Transcript of Ken Sistrunk;

EXHIBIT 40: Deposition Transcript of Eric Langan.

- 4. Defendants have not produced any Entertainer Charge Summaries other than those attached here. Plaintiffs request for additional such documents is pending before Magistrate Judge Katz.
- 5. Plaintiffs Hart and Furedi have demonstrated a commitment to the class by assisting with the preparation of the complaint, executing a declaration, answering interrogatories, and indicating their willingness to sit for a deposition.
- 6. I am unaware of any individual who is interested in "controlling the prosecution . . . of separate actions" or of any other pending lawsuits brought against Defendants by putative class members.
- 7. I am an Associate Attorney at Nichols Kaster. I graduated from Harvard College in 1996, received a Master's Degree from Oxford University in 1998 and a J.D. from Harvard Law School in 2001. After graduating from Harvard, I was a public

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defender in Atlanta, Georgia. As a public defender, I tried several jury trials, including

several murder cases. I subsequently became the youngest lawyer to join the Office of

the Georgia Capital Defender where I exclusively defended death penalty cases in

Georgia's trial courts. In 2007 I joined Nichols Kaster and since then my practice has

focused almost exclusively on the representation of employees in individual and class

litigation.

FURTHER YOUR AFFIANT SAYETH NOT.

s/E. Michelle Drake

E. Michelle Drake

Subscribed and sworn to before me 25th day of November 2009.

s/Heather J. O'Neil

Notary Public

My Commission Expires January 31, 2012

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